

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Wilmington Monitoring & Instructional Aides Salary Schedule - 190
SY 2025 - 2026

Effective November 14, 2025, paycheck with Retro to September 19, 2025, paycheck

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	25,047	6,984	32,031	1	28,186	7,069	35,255
2	25,998	7,121	33,119	2	29,276	7,210	36,486
3	26,990	7,259	34,249	3	30,415	7,352	37,767
4	28,027	7,398	35,425	4	31,603	7,495	39,098
5	29,108	7,539	36,647	5	32,842	7,640	40,482
6	30,239	7,680	37,919	6	34,138	7,786	41,924
7	31,419	7,824	39,243	7	35,493	7,934	43,427
8	32,654	7,968	40,622	8	36,906	8,083	44,989
9	33,941	8,114	42,055	9	38,381	8,234	46,615
10	35,284	8,261	43,545	10	39,922	8,387	48,309
11	35,284	8,373	43,657	11	39,922	8,498	48,420
12	35,284	8,484	43,768	12	39,922	8,609	48,531
13	35,284	8,595	43,879	13	39,922	8,720	48,642
14	35,284	8,706	43,990	14	39,922	8,831	48,753
15	35,284	9,102	44,386	15	39,922	9,227	49,149
16	35,284	9,213	44,497	16	39,922	9,339	49,261
17	35,284	9,324	44,608	17	39,922	9,450	49,372
18	35,284	9,435	44,719	18	39,922	9,561	49,483
19	35,284	9,547	44,831	19	39,922	9,672	49,594
20	35,284	9,658	44,942	20	39,922	9,783	49,705
21	35,284	9,769	45,053	21	39,922	9,894	49,816
22	35,284	10,023	45,307	22	39,922	10,148	50,070
23	35,284	10,134	45,418	23	39,922	10,259	50,181
24	35,284	10,245	45,529	24	39,922	10,370	50,292
25	35,284	10,498	45,782	25	39,922	10,624	50,546
26	35,284	10,610	45,894	26	39,922	10,735	50,657
27	35,284	10,721	46,005	27	39,922	10,846	50,768

Training & Education

ParaPro Certification or Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00
60 College Credits	\$500.00

Extra Pay & Longevity Information:

Beginning the 15th year of credited experience	\$277.50
Beginning the 22nd year of credited experience	\$416.25
Beginning the 25th year of credited experience	\$555.00